

# ENTERPRISE HRMS SOLUTION

Simplify | Standardize | Unify | Empower



WORKFORCE  
MANAGEMENT



PAYROLL



TIME &  
ATTENDANCE



PERFORMANCE  
MANAGEMENT



TRAVEL & EXPENSE  
MANAGEMENT



LEARNING



RECRUITMENT &  
ONBOARDING



CHAT- BOT  
ARTIFICIAL INTELLIGENCE



Task Management



On Boarding



ANALYTICS

PeopleApex is a world-class Human Capital Management Solution that addresses your HR and Payroll needs. PeopleApex offers Workforce Management (Core HR), Payroll, Time & Attendance, Performance Management, Recruitment, Onboarding, Travel and Expense Management, Learning and Analytics. The system has employee self-service and manager self-service empowering employees to work on-the-go. PeopleApex is a multi-currency and multilingual platform that meets HR and Payroll compliance needs across countries.

PeopleApex offers on-cloud as well as on-premise solution. It delivers excellent user experience across devices and integrates seamlessly across business applications.



## KEY FEATURES

- Multi-Country | Multi-Currency | Multi-Lingual
- On-Cloud | On-Premise Solution
- Zero Foot-print Software
- Role based access
- Pre-configured Industry Best Practices
- Faster-to-Deploy
- Consumer grade experience (UX)
- Mobile enabled

### Workforce Management

- Organization structure
- Hire-to-Retire cycle
- Employee information
- Employee events
- Industry best practice templates
- Asset allocation
- Organizational policies
- Role based access
- Smart HR dashboards

### Payroll

- Fully Configurable & Agile
- Up-to-date Statutory Compliance
- Customized Payroll policies
- Plug & Play solution
- Adaptable - Small & Large corporate
- Full & Final Settlement
- Multi - Company | Multi - Currency
- Customized Payslips
- Documents Upload

### Time & Attendance

- Shift Management
- Integration with time tracking system
- Time-sheet
- Over-time
- Statutory leaves and Time-off
- Holiday calendar
- Leave application and approval
- Geo-tagging
- Regularize attendance

### Performance Management

- Goals settings and weightage allocation
- Pre-defined templates
- Industry best practices
- Performance review by Self & Manager
- 360 degree performance review
- Mid-year / Annual performance review
- Continuous performance review
- Reports

### Recruitment

- Hiring requisitions by HR and Manager
- Job description
- Applicant details recording
- Shortlist candidates
- Interview scheduling
- Recruitment pipeline analysis
- Per-defined templates
- Reports

### Travel & Expense Management

- Travel & Expense policies
- Travel & Expense requests
- Approvals
- Travel advances and expenses
- Travel & expense documents recording
- Reimbursement
- Payment through off cycle / regular payroll
- Reports

### On Boarding

- Candidates can confirm DOJ
- Candidate can fill his qualification, Work experience, Family members details
- Attachment of documents
- List of joining formalities & work ethics can be shared
- All the details of candidate comes to HR & can be further send for verification
- Mail intimation at each step
- Reports & Analytical Graphs

### ESS & MSS

- Employee profile
- Leave application and approval
- Employee directory
- Time-sheet
- Payslip view and download
- Peer calendar
- My team view (Managers)
- Performance review and approval

### Task Management

- Create tasks, assign tasks to team members
- Resource planning and task allocation
- Reports & Analytics

### Chat-bot - Artificial Intelligence

- Reduced human efforts for regular queries
- Conversational interface with employees
- Mobile enabled

## Contact:

Bhavesh Trivedi  
09967 365 585

| GM Business Development  
| info@peopleapex.com

www.peopleapex.com